



GT Time for **Oracle Cloud HCM Time and Labor**

GT TIME

Oracle Cloud HCM Time and Labor Integration

GT Time enables seamless timeclock integration with Oracle Cloud HCM Time and Labor, offering a unified platform to easily manage your workforce. This integrated solution enables punch restrictions, real-time insights, streamlined processes, and ensured compliance, allowing you to reliably prevent buddy punching, reduce human error, and boost productivity.

Real-Time Punches

Gain immediate access to clock punches within timecards to allow informed decision-making via Oracle Cloud HCM Time and Labor regarding workforce scheduling, labor costs, and regulatory compliance.

Simplified Workflows at the Clock

Tasks like automated timecard approvals, labor transfers, and vacation requests can be processed at the clock, boosting efficiency and reducing administrative burdens.

Enhanced Attestation

Capture and securely manage employee attestations, particularly for biometric data consent, ensuring compliance with data privacy regulations and providing a clear audit trail.

Effortless Integration

Frictionless two-way integration between GT Clocks' dedicated timeclock and Oracle's cloud software means a simple, intuitive adoption into your organization that provides up-to-the-minute data.

Unmatched Security and Compliance

Our solutions offer a variety of employee authentication options, including secure biometric and fingerprint recognition, PIN code entry, and prox/card readers. GT Clocks' timeclocks prioritize data security with encryption of Personal Identifiable Information (PII) to ensure compliance with regulatory and legislative requirements.



Punches (clock in/out, meals)
Tips
Vacation requests
Labor transfers
Timecard view/Approvals
Attestations



Employee downloads
Schedule downloads
Schedule shift restrictions
Counters/Balances





GT8

High Performance with an Intuitive Interface

The GT8, our flagship device, boasts a large, responsive color display for a user-friendly experience. It offers a choice of secure scanning options, including facial recognition, fingerprint scanner, and more, catering to your preferences.



Ultimate Flexibility

Empower your employees with a choice of facial recognition, badge scan or finger scan for fast and effortless clocking.

Compliance Confidence

Reduce risk and ensure adherence to data storage regulations with our robust biometric security features.

Highly Adaptable

The GT8 provides the functionality for self-service applications, booking services, and employee-engagement.

Installation Flexibility

Choose from a range of power options, including Power over Ethernet (PoE) connectivity, for a fast and cost-effective deployment.

Robust & Secure

The GT8 is engineered for high-traffic environments.

Key Features of the GT8

-  Android Operating System
-  8" Color Display
-  Capacitive Touch Screen
-  Fingerprint Reader
-  Facial Recognition
-  Multiple Proximity Reader Options Available
-  Barcode/Mag Stripe Reader
-  PoE

GT10

Designed For Advanced Self-Service

The GT10's large color display with capacitive touchscreen empowers self-service HR functions to reduce time lost to administration, while the enhanced security protection secures sensitive data.

Plug & Play

You can deploy the GT10 quickly and easily, with guided set-up and on-hand tech support.

Biometrically Enabled

Choose from ultra-secure fingerprint or facial recognition biometrics.

Highly Adaptable

The GT10 provides the functionality for self-service applications, booking services, and employee-engagement.

Easy to Use

Designed with a user in mind, the layout is intuitive and simple to navigate, empowering all employees to adopt and use it.

Robust & Secure

The GT10 is designed specifically for continuous use in demanding environments with high traffic.



Key Features of the GT10



Android Operating System



10" Color Display



Capacitive Touch Screen



Fingerprint Reader



Barcode/Mag Stripe Reader



Multiple Proximity Reader Options Available



Facial Recognition



Lockable Case



PoE



MODEL	GT8	GT10
Operating System	Android	Android
Memory		
Flash	16GB	16GB
RAM	4GB	4GB
Display		
Size	8"	10"
Type	Color Touch	Color Touch
Biometrics		
Fingerprint	Optional	Optional
Facial Recognition	Yes	Yes
Readers		
Prox	Optional	Optional
Smart Card	Optional	Optional
Mag Stripe	Optional	Optional
Barcode	Optional	Optional
Temperature Screening	Optional	Optional
Industrial Enclosure	Optional	Optional
POE	Yes	Yes
Battery Backup	Yes	Yes
WiFi	Optional	Optional
I/O Relay	Optional	Optional

Lifetime Warranty

Every clock includes an enhanced warranty for the lifetime of the device, providing you with complete peace of mind. This guarantees a like-for-like replacement to your specified location, no quibble.

Simple, Unified Control

Harnesses the power and protection of the cloud to provide a simplified ecosystem that not only streamlines your data and device management but also ensures compliance with data and privacy regulations.

The GT Time clock management platform is a subscription-based service that offers seamless integration with Oracle HCM Cloud Time and Labor application. By establishing a scalable and flexible network across devices, you reduce both development and operational costs while offering total data security peace of mind.

This service is included with your device to ensure that your data remains secure while also offering convenient access to analytics and information that can help improve productivity and performance.



Remote Device Management

Centralized management of your networked devices means you can easily manage updates, run system diagnostics and check the real-time status of your entire estate, whether that's one clock or 10,000.



Data Management

Simplify integrations from devices to Oracle Cloud HCM Time and Labor with our 'cloud-to-cloud' platform.



Identity Management

Ensure compliance with data protection using encryption and informed consent. Biometric and personal data can be managed, distributed, and backed up securely and automatically throughout your network of devices.



Remote Device Diagnostics

The cloud-based diagnostic platform minimizes the disruption, reducing downtime and improving service.



System Management

With seamless backup and recovery services, your data is automatically saved to the cloud, ensuring that it is always secure, available and protected against data loss.



Technical Support

Get technical support direct from the manufacturer with guaranteed response and resolution times.

Our People



VP Customer Success

Stephen Sardi

Stephen Sardi joined GT Clocks in October 2025 as Vice President, HCM Strategic Partnerships and Alliances, bringing more than 20 years of experience in timeclock product design, development and strategic relationship management. In May 2026, he was promoted to Vice President, Customer Success.



VP Global Sales

Matthew Smith

Matthew joined GT Clocks in July 2015 as a National Sales Manager (USA) and was promoted to Vice President of Global Sales in May 2017, where he oversees all the business and operations in the US.



Senior Sales Executive

Ben Lagden

Ben has been with GT Clocks since 1999. After working closely with HCM partners for many years, Ben has extensive knowledge of the Human Capital Management market and the environments it serves.



GT TIME