



**GT CLOCKS**  
PEOPLE AND DATA MANAGEMENT



# GT Time for **Oracle Cloud HCM Time and Labor**

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# GT4

# GT TIME

## Oracle Cloud HCM Time and Labor Integration

GT Time enables seamless timeclock integration with Oracle Cloud HCM Time and Labor, offering a unified platform to easily manage your workforce. This integrated solution enables punch restrictions, real-time insights, streamlined processes, and ensured compliance, allowing you to reliably prevent buddy punching, reduce human error, and boost productivity.

### Real-Time Punches

Gain immediate access to clock punches within timecards to allow informed decision-making via Oracle Cloud HCM Time and Labor regarding workforce scheduling, labor costs, and regulatory compliance.

### Simplified Workflows at the Clock

Tasks like automated timecard approvals, labor transfers, and vacation requests can be processed at the clock, boosting efficiency and reducing administrative burdens.

### Enhanced Attestation

Capture and securely manage employee attestations, particularly for biometric data consent, ensuring compliance with data privacy regulations and providing a clear audit trail.

### Effortless Integration

Frictionless two-way integration between GT Clocks' dedicated timeclock and Oracle's cloud software means a simple, intuitive adoption into your organization that provides up-to-the-minute data.

### Unmatched Security and Compliance

Our solutions offer a variety of employee authentication options, including secure biometric and fingerprint recognition, PIN code entry, and prox/card readers. GT Clocks' timeclocks prioritize data security with encryption of Personal Identifiable Information (PII) to ensure compliance with regulatory and legislative requirements.



Punches (clock in/out, meals)  
Tips  
Vacation requests  
Labor transfers  
Timecard view/Approvals  
Attestations



Employee downloads  
Schedule downloads  
Schedule shift restrictions  
Counters/Balances



## Cost Effective with Evolved Design

The GT4 delivers exceptional quality and functionality, while providing value for investment. Featuring programmable function keys, a high-resolution color screen and optional fingerprint reader, this customizable time clock is ideal for demanding environments.

### Customizable Configuration

The 8 function keys can be configured to provide the ideal nested menus for your workplace.

### Compliance Confidence

Reduce risk and ensure adherence to data storage regulations with our robust biometric security features.

### Rugged Design

The GT4 has a durable and robust ABS casing, designed to withstand high-demand environments.

### Choice of Reader Options

Choose from a range of reader options, including mag stripe, proximity, barcode or biometric fingerprint.



### Key Features of the GT4

- Linux Operating System
- 4.3" Display
- Color Screen
- Alphanumeric Keypad with 8 Function Keys
- Fingerprint Reader
- Barcode/Mag Stripe Reader
- Variety of Contactless Readers
- PoE

# GT8

## High Performance with an Intuitive Interface

The GT8, our flagship device, boasts a large, responsive color display for a user-friendly experience. It offers a choice of secure scanning options, including facial recognition, fingerprint scanner, and more, catering to your preferences.



### Key Features of the GT8

-  Android Operating System
-  8" Color Display
-  Capacitive Touch Screen
-  Fingerprint Reader
-  Facial Recognition
-  Multiple Proximity Reader Options Available
-  Barcode/Mag Stripe Reader
-  PoE

### Ultimate Flexibility

Empower your employees with a choice of facial recognition, badge scan or finger scan for fast and effortless clocking.

### Compliance Confidence

Reduce risk and ensure adherence to data storage regulations with our robust biometric security features.

### Highly Adaptable

The GT8 provides the functionality for self-service applications, booking services, and employee-engagement.

### Installation Flexibility

Choose from a range of power options, including Power over Ethernet (PoE) connectivity, for a fast and cost-effective deployment

### Robust & Secure

The GT8 is engineered for high-traffic environments.

# GT10

## Designed For Advanced Self-Service

The GT10's large color display with capacitive touchscreen empowers self-service HR functions to reduce time lost to administration, while the enhanced security protection secures sensitive data.



### Key Features of the GT10

-  Android Operating System
-  10" Color Display
-  Capacitive Touch Screen
-  Fingerprint Reader
-  Barcode/Mag Stripe Reader
-  Multiple Proximity Reader Options Available
-  Facial Recognition
-  Lockable Case
-  PoE

### Plug & Play

You can deploy the GT10 quickly and easily, with guided set-up and on-hand tech support.

### Biometrically Enabled

Choose from ultra-secure fingerprint or facial recognition biometrics.

### Highly Adaptable

The GT10 provides the functionality for self-service applications, booking services, and employee-engagement.

### Easy to Use

Designed with a user in mind, the layout is intuitive and simple to navigate, empowering all employees to adopt and use it.

### Robust & Secure

The GT10 is designed specifically for continuous use in demanding environments with high traffic.





| MODEL                 | GT4      | GT8         | GT10        |
|-----------------------|----------|-------------|-------------|
| Operating System      | Linux    | Android     | Android     |
| Memory                |          |             |             |
| Flash                 | 512 MB   | 16GB        | 16GB        |
| RAM                   | 256MB    | 3GB         | 4GB         |
| Display               |          |             |             |
| Size                  | 4.3"     | 8"          | 10"         |
| Type                  | Color    | Color Touch | Color Touch |
| Biometrics            |          |             |             |
| Fingerprint           | Optional | Optional    | Optional    |
| Facial Recognition    | No       | Yes         | Yes         |
| Readers               |          |             |             |
| Prox                  | Optional | Optional    | Optional    |
| Smart Card            | Optional | Optional    | Optional    |
| Mag Stripe            | Optional | Optional    | Optional    |
| Barcode               | Optional | Optional    | Optional    |
| Temperature Screening | No       | Optional    | Optional    |
| Industrial Enclosure  | Optional | Optional    | Optional    |
| POE                   | Optional | Yes         | Yes         |
| Battery Backup        | Optional | Yes         | Yes         |
| WiFi                  | Optional | Optional    | Optional    |
| I/O Relay             | Optional | Optional    | Optional    |

## Lifetime Warranty

Every clock includes an enhanced warranty for the lifetime of the device, providing you with complete peace of mind. This guarantees a like-for-like replacement to your specified location, no quibble.

## Simple, Unified Control

Harnesses the power and protection of the cloud to provide a simplified ecosystem that not only streamlines your data and device management but also ensures compliance with data and privacy regulations.

The GTConnect clock management platform is a subscription-based service that offers seamless integration with Oracle HCM Cloud Time and Labor application. By establishing a scalable and flexible network across devices, you reduce both development and operational costs while offering total data security peace of mind.

This service is included with your device to ensure that your data remains secure while also offering convenient access to analytics and information that can help improve productivity and performance.



### Remote Device Management

Centralized management of your networked devices means you can easily manage updates, run system diagnostics and check the real-time status of your entire estate, whether that's one clock or 10,000.



### Data Management

Simplify integrations from devices to Oracle Cloud HCM Time and Labor with our 'cloud-to-cloud' platform.



### Identity Management

Ensure compliance with data protection using encryption and informed consent. Biometric and personal data can be managed, distributed, and backed up securely and automatically throughout your network of devices.



### Remote Device Diagnostics

The cloud-based diagnostic platform minimizes the disruption, reducing downtime and improving service.



### System Management

With seamless backup and recovery services, your data is automatically saved to the cloud, ensuring that it is always secure, available and protected against data loss.



### Technical Support

Get technical support direct from the manufacturer with guaranteed response and resolution times.

## Our People



VP Commercial

### Ben Lagden

Ben has been with GT Clocks since 1999. Ben has extensive knowledge of the Human Capital Management market and the environments it serves. He has worked in many roles, and most recently, he is focused on product direction and strategy by leading the commercial team.



VP Global Sales

### Matthew Smith

Matthew joined GT Clocks in July 2015 as a National Sales Manager (USA) and was promoted to Vice President of Sales North America in May 2017, where he oversees all the business and operations in the US.



National Sales Manager – North America

### Mike Braun

Mike has over 13 years of experience in the Security industry, leading teams of sales representatives. He joined GT Clocks in September 2019 as the Sales Manager for North America.



# GT TIME