



# GT Time for **Oracle Cloud HCM Time and Labor**



# GT TIME

TIME FOR PEOPLE

## Oracle Cloud HCM Time and Labor Integration

GT Time seamlessly integrates with Oracle Cloud HCM Time and Labor, offering a choice of time clock devices combined with our GTConnect clock management platform provides you with a robust and secure integration that helps to boost productivity and minimize human error.

### Effortless Integration

Frictionless two-way integration between your time clock and Oracle's cloud software means a simple, intuitive adoption into your organization that provides up-to-the minute data.

### Actionable Insights for Strategic Decision-Making

Use the real-time data captured by your time clocks to gain valuable insights into workforce trends and optimize your scheduling.

### Boost Employee Engagement and Efficiency

Self-service features like viewing timesheets, submitting leave requests, and managing schedules directly on the user-friendly interface enable employees to take ownership of their administration.

### Unmatched Security and Compliance

Our solutions offer a variety of employee authentication options, including secure biometric and fingerprint recognition, PIN code entry, and prox/card readers. Our time clocks prioritize data security with encryption of Personal Identifiable Information (PII) to ensure compliance with regulatory and legislative requirements.

### Clock Provisioning

Automated clock provisioning and device configuration makes installation and set-up simple and stress free.

GT TIME  
TIME FOR PEOPLE



Punches (clock in/out, meals)  
Tips  
Vacation requests  
Labor transfers  
Timecard view  
Attestations

GT CONNECT

Employee downloads  
Schedule downloads  
Schedule shift restrictions  
Counters/Balances



# GT4

## Cost Effective with Evolved Design

The GT4 delivers exceptional quality and functionality, while providing value for investment. Featuring programmable function keys, a high-resolution color screen and optional fingerprint reader, this customizable time clock is ideal for demanding environments.

### Customizable Configuration

The 8 function keys can be configured to provide the ideal nested menus for your workplace.

### Simple Integration

The GT4 integrates with Oracle Cloud HCM Time and Labor, allowing time collection data to be transferred.

### Compliance Confidence

Reduce risk and ensure adherence to data storage regulations with our robust biometric security features.

### Rugged Design

The GT4 has a durable and robust ABS casing, designed to withstand high-demand environments.

### Choice of Reader Options









Choose from a range of reader options, including mag stripe, proximity, barcode or biometric fingerprint.

### Lifetime Hardware Warranty

Enhanced warranty giving peace of mind for the lifetime of the clock.



### Key Features of the GT4

-  Linux Operating System
-  4.3" Display
-  Color Screen
-  Alphanumeric Keypad with 8 Function Keys
-  Fingerprint Reader
-  Barcode/Mag Stripe Reader
-  Variety of Contactless Readers
-  PoE

# GT8

## High Performance with an Intuitive Interface

The GT8, our flagship device, boasts a large, responsive color display for a user-friendly experience. It offers a choice of secure scanning options, including facial recognition, fingerprint scanner, and more, catering to your preferences.

### Ultimate Flexibility

Empower your employees with a choice of facial recognition, badge scan or finger scan for fast and effortless clocking.

### Simple Integration

The GT8 integrates with Oracle Cloud HCM Time and Labor, allowing time collection data to be transferred.

### Compliance Confidence

Reduce risk and ensure adherence to data storage regulations with our robust biometric security features.

### Highly Adaptable

The GT8 provides the functionality for self-service applications, booking services, and employee-engagement.

### Installation Flexibility

Choose from a range of power options, including Power over Ethernet (PoE) connectivity, for a fast and cost-effective deployment

### Robust & Secure









The GT8 is engineered for high-traffic environments.

### Lifetime Hardware Warranty

Enhanced warranty giving peace of mind for the lifetime of the clock.



### Key Features of the GT8

-  Android Operating System
-  8" Color Display
-  Capacitive Touch Screen
-  Fingerprint Reader
-  Facial Recognition
-  Multiple Proximity Reader Options Available
-  Barcode/Mag Stripe Reader
-  PoE

# GT10

## Designed For Advanced Self-Service

The GT10 self service kiosk provides a large color touchscreen display incorporating biometrics and enhanced security features.

### Plug & Play

You can deploy the GT10 quickly and easily, with guided set-up and on-hand tech support.

### Innate Integration

The GT10 integrates with Oracle Cloud HCM Time & Labor, allowing time collection data to be transferred.

### Biometrically Enabled

Choose from ultra-secure fingerprint or facial recognition biometrics.

### Highly Adaptable

The GT10 provides the functionality for self-service applications, booking services, and employee-engagement.

### Easy to Use

Designed with a user in mind, the layout is intuitive and simple to use, empowering all employees to adopt and use it.

### Robust & Secure










The GT10 is designed specifically for continuous use in demanding environments with high traffic.

### Lifetime Hardware Warranty

Enhanced warranty giving peace of mind for the lifetime of the clock.



### Key Features of the GT10

-  Android Operating System
-  10" Color Display
-  Capacitive Touch Screen
-  Fingerprint Reader
-  Barcode/Mag Stripe Reader
-  Multiple Proximity Reader Options Available
-  Facial Recognition
-  Lockable Case
-  PoE



MODEL	GT4	GT8	GT10
<b>Operating System</b>	Linux	Android 14	Android 14
<b>Memory</b>			
<i>Flash</i>	512 MB	16GB	16GB
<i>RAM</i>	256MB	3GB	3GB
<b>Display</b>			
<i>Size</i>	4.3"	8"	10"
<i>Type</i>	Color	Color Touch	Color Touch
<b>Biometrics</b>			
<i>Fingerprint</i>	Optional	Optional	Optional
<i>Facial Recognition</i>	No	Yes	Yes
<b>Readers</b>			
<i>Prox</i>	Optional	Optional	Optional
<i>Smart Card</i>	Optional	Optional	Optional
<i>Mag Stripe</i>	Optional	Optional	Optional
<i>Barcode</i>	Optional	Optional	Optional
<b>Temperature Screening</b>	No	Optional	Optional
<b>Industrial Enclosure</b>	Optional	Optional	Optional
<b>POE</b>	Optional	Yes	Yes
<b>Battery Backup</b>	Optional	Yes	Yes
<b>WiFi</b>	Optional	Optional	Optional
<b>I/O Relay</b>	Optional	Optional	Optional

# Lifetime Warranty

Every clock includes an enhanced warranty for the lifetime of the device, providing you with complete peace of mind. This guarantees a like-for-like replacement to your specified location, no quibble.

# Simple, Unified Control

Harnesses the power and protection of the cloud to provide a simplified ecosystem that not only streamlines your data and device management but also ensures compliance with data and privacy regulations.

The GTConnect clock management platform is a subscription-based service that offers integration with the Oracle Cloud HCM Time and Labor application. By establishing a scalable and flexible network across devices, you reduce both development and operational costs while offering total data security peace of mind.

This service is included with your device to ensure that your data remains secure while also offering convenient access to analytics and information that can help improve productivity and performance.



### Remote Device Management

Centralized management of your networked devices means you can easily manage updates, run system diagnostics and check the real-time status of your entire estate, whether that's one clock or 10,000.



### Data Management

Simplify integrations from devices to your HCM software with our 'cloud-to-cloud' platform.



### Identity Management

Ensure compliance with data protection using encryption and informed consent. Biometric and personal data can be managed, distributed, and backed up securely and automatically throughout your network of devices.



### Remote Device Diagnostics

The cloud-based diagnostic platform minimizes the disruption, reducing downtime and improving service.



### System Management

With seamless backup and recovery services, your data is automatically saved to the cloud, ensuring that it is always secure, available and protected against data loss.



### Technical Support

Get technical support direct from the manufacturer with guaranteed response and resolution times.

# Our People



VP Commercial

### Ben Lagden

Ben has been with GT Clocks since 1999. Ben has extensive knowledge of the Human Capital Management market and the environments it serves. He has worked in many roles, and most recently, he is focused on product direction and strategy by leading the commercial team.



VP Global Sales

### Matthew Smith

Matthew joined GT Clocks in July 2015 as a National Sales Manager (USA) and was promoted to Vice President of Sales North America in May 2017, where he oversees all the business and operations in the US.



National Sales Manager –  
North America

### Mike Braun

Mike has over 13 years of experience in the Security industry, leading teams of sales representatives. He joined GT Clocks in September 2019 as the Sales Manager for North America.



Head of Product Management  
and Marketing

### Simon Poole-Anderson

Simon's extensive experience in SaaS and HCM, coupled with his proven ability to lead cross-functional teams and deliver new and improved products for major logos, positions him perfectly to lead our product strategy.



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